

Written statement of a key decision
Cabinet

Title	Q1 Performance Report
Decision maker	Cabinet Information about cabinet, including the names and contact details of the cabinet members, can be found here: http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251
Date of decision	24 September 2026
Report exemption class	Open
Reason for being a key decision	
A notice was served in accordance with Part 3 (Key decisions) of The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.	
General exception or special urgency (as defined in the constitution)	No
Purpose	To review performance for Quarter 1 (Q1) 2026/27 and to report the performance position across all Directorates for this period.
Decision	That Cabinet: a) review performance for Q1 2026/27 b) approve the changes to the Delivery Plan 2026/27 (as set out in Appendix A) since Cabinet on 26th March 2026. Once approved, the revised version of the Delivery Plan 2026/27 will be published
Reason for the decision	As set out in the report. Documents relating to this decision are available at http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?Id=50055402
Options considered	Cabinet may choose to review delivery and operational performance more or less frequently; or request alternative actions to address any identified areas of underperformance, including referral to the relevant scrutiny committee. Increased frequency is not recommended as progress is unlikely to be substantial on a monthly basis; and less frequency poses risk in underperformance

	going undetected for a significant period of time.
Declarations of interest (see ▪ below)	
Call-in expiry date (decisions are not subject to call-in where special urgency provisions apply)	30 September 2026

Councillor: Councillor Lester, (Leader of the Council)	Date 24 September 2026
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- a record of any conflict of interest declared by any executive member who is consulted by the member which relates to the decision;
- and
- in respect of any declared conflict of interest, a note of dispensation granted.